

Voluntary declaration concerning the German Code of Corporate Governance along the lines of section 161 of AktG

Although PAUL HARTMANN AG is not a company listed on the stock exchange in the sense of section 3 paragraph 2 of AktG, on March 27, 2007, the Board of Management and the Supervisory Board made the following voluntary declaration concerning the German Code of Corporate Governance along the lines of section 161 of AktG.

Since making its last declaration of conformity on March 28, 2006, PAUL HARTMANN AG has conformed to the recommendations of the German Code of Corporate Governance (version dated June 2, 2005) with the following exceptions and will in future continue to conform to the recommendations of the German Code of Corporate Governance (version dated June 12, 2006) with the following exceptions. Wherever the exceptions have only applied in the past we have indicated this separately.

- Only some of the reports and documentation required by the above law for the annual general meeting are published on the HARTMANN Web site (item 2.3.1 of the Code).
- We hold a directors & officers insurance policy (D&O insurance policy) without a cost-sharing clause for our Board of Management and Supervisory Board (item 3.8 of the Code).
- In the past, no blanket age limit for the retirement of members of the Board of Management was fixed (item 5.1.2 of the Code). In the new Rules of Procedure that became effective as at Jan. 1, 2007, the Supervisory Board has stipulated that the appointment of Management Board members be limited to the end of the year in which they complete their 65th year.
- Members of the Audit Committee receive remuneration for each meeting that does not take place on the same day as meetings of the Supervisory Board. Otherwise, of the members of the Audit Committee only the Chairman receive separate remuneration. Members of the Board of Directors Committee or the Arbitration Committee are not paid separate remuneration (item 5.4.7 of the Code).
- The company does not conform to the recommendation laid out in item 6.6 of the Code to declare any possession of shares or associated financial instruments by members of the Board of Management and the Supervisory Board.
- The company does not produce interim reports in the sense of the pertinent regulations listed in the Stock Exchange Act (item 7.1.1 of the Code).

Heidenheim, March 27, 2007

Board of Management and Supervisory Board